

# **ABOUT US**

Falmouth University is changing the way Higher Education is delivered. Our "doing-it-for-real" ethos means that we are planning for the needs of the future economy, ensuring our students and staff have the skills they need to stay relevant in a changing world. For more than 100 years, Falmouth has been at the forefront of using creative thinking as a force for positive economic impact in Cornwall and beyond. Today, our courses represent the entirety of the creative industries, from art and design to gaming and film, while our post-graduate programmes and research and innovation are aligned to defined market needs in high-growth sectors.

More than 5 and a half thousand students from across the globe study here with staff and students working in professional standard environments which include state-of-the-art performance studios, some of the best photography facilities in Europe, cutting edge machinery at the Fashion and Textiles Institute and a TV studio and gallery within the School of Film & Television.

As well as the courses that are delivered on-campus in Cornwall, Falmouth also provides ground-breaking online distance learning and exciting partnerships with industry-leading bodies including the Academy of Contemporary Music and the Fashion Retail Academy.

We're proud that Falmouth was awarded gold in the teaching excellence framework, is ranked 6th in the UK for student experience and is in the top 30 universities in the Times Higher Education table of tables.



### WINNER GUARDIAN UNIVERSITY AWARD FOR ENTREPRENEURSHIP

TOP 30 UNIVERSITY IN THE TIMES HIGHER EDUCATION TABLE



# FALMOUTH UNIVERSITY

Falmouth is a major creative innovation hub located in the centre of Cornwall, an inspirational place with a long history of creative and cultural innovation that is now home to one of the largest Creative Industries clusters in the UK.

Founded over a century ago as Falmouth School of Art in 1902, Falmouth merged with Dartington College of Arts in 2008 and was granted university title in 2013. In 2015, we appointed world renowned performer and writer, Dawn French, as our inaugural Chancellor.

The University is situated on two main campuses: the historic Falmouth Campus, and the Penryn Campus, acquired in 1999 and developed with over £100 million of investment, supported by European Regional Development Fund (ERDF) Convergence, the South West Regional Development Agency, and the Higher Education Funding Council for England.

As well as the on-campus experience, the University is providing ground-breaking online distance learning and exciting partnerships with industry-leading bodies including the Academy of Contemporary Music and the Fashion Retail Academy in London.

All our courses are aligned to the Creative Industries, the fastest growing and one of the most exciting sectors of the UK economy. Creative skills; the ability to collaborate, innovate and communicate, will be at the forefront of our success as we navigate the opportunities and challenges of the changing technological and economic landscape.

Falmouth's growing research programmes are built on the principle of open innovation - the idea that the grand challenges of our age can be addressed most effectively when tackled collaboratively across disciplinary boundaries. They focus on delivering impact for lives and economies through the development of new knowledge, solutions, services and products.

Our **Strategic Plan for 2030** defines our ambition for the next stage of Falmouth's journey; driving our students' career success, developing the influence and impact of our research and innovation and supporting and recognising the contribution of our staff.





# LOCATION & LIFESTYLE

#### Located on the UK's southwestern edge, Falmouth has long inspired creative minds.

Beyond the University, the National Maritime Museum Cornwall, Discovery Quay and the marina provide an insight into the geography and history of the town. The cultural legacy of Falmouth itself is legendary. The cafes, bars and microbreweries are the best in the county. You'll find the guirky, alternative and stimulating.

Cornwall offers a unique lifestyle; the great outdoors, the Cornish coast and a landscape that has energised creative people for centuries are all right on your doorstep. It is one of the most beautiful parts of the country with a great natural and historic environment to enjoy.

The dramatic coastline stretches for hundreds of miles and is home to golden sandy beaches, beautiful towns and captivating fishing harbours, from the spectacular Minack Theatre to the UK's most westerly point, Land's End, to the cobbled streets. of St lves, there are plenty of places to explore. As well as the coast, escape to the countryside to discover the diverse landscape of Bodmin Moor. Falmouth is the gateway to the stunning Fal River, with fascinating maritime heritage; the area is perfect for watersports and boating with exceptional sailing in Carrick Roads and the Fal Estuary.

In the neighbouring towns of Falmouth and Penryn you'll find beaches, spectacular scenery, specialist shops from local art to antiques and a whole host of individual bars and restaurants. The area is well known for its year round events calendar including Falmouth Week, Falmouth Oyster Festival, Penryn Arts Festival and the ever popular International Sea Shanty Festival. The arts are integral to Cornwall's culture and economy with a wealth of contemporary artists, musicians, performers, designers, film-makers and writers all working within the county. Cornwall has a flourishing creative industries sector. The county has a proud heritage, with towns and villages steeped in history.

Cornwall is an excellent place for families. There are a number of primary schools in Falmouth, Penryn and the neighbouring villages. Secondary schools in the area include Falmouth Community School, which also has sixth form, and Penryn College.



## WORKING FOR FALMOUTH

There couldn't be a better time to work with us at Falmouth University. We're building a new and exciting future for our people, our students and ourselves, and our impact on the world we live in.





#### SALARY AND BONUSES

Competitive salary with an incremental salary scheme with annual cost of living increases. Exceptional staff are rewarded through non-contractual bonuses and our annual Staff Excellence Awards.

#### **PENSION SCHEMES**

Professional Services staff automatically join the Falmouth Pension Scheme, a generous defined contribution scheme. The scheme offers a flexible range of tiered matching contribution levels, with a 10% employer contribution on the standard level, and generous ill health and death in service benefits.

Academic staff automatically join the **Teacher's Pension Scheme.** 

#### ANNUAL LEAVE

Falmouth University offers all staff a minimum of 28 days annual leave each year in addition to 8 days bank holidays and paid closure days over the Christmas period.

### PROFESSIONAL DEVELOPMENT

Falmouth University has an annual programme of internal training to support staff in their roles, as well as an extensive on-line library of professional resources to support staff in their personal and professional development. Each member of staff has an annual personal Performance and Development Review.

#### FAMILY

The University offers enhanced maternity and paternity pay for eligible staff. There are nursery facilities at both the Falmouth and Penryn Campuses with discounts for staff.

#### LIFESTYLE BENEFITS

Falmouth University offers a number of moneysaving salary sacrifice schemes including Cyclescheme for bike purchase. Staff are eligible for discounted membership of the Penryn Campus Sports Centre gym.





### WELLBEING AND SUPPORT

The University offers staff access to free and confidential counselling and support through Relate.

#### **ETHOS AND VALUES**

We couldn't have achieved our leading status without the quality and commitment of our people. So naturally the package and range of rewards and benefits on offer to Falmouth University people is everything you'd expect. Whether you're based at our Falmouth or Penryn Campus, you'll find the environment perfect to succeed and excel. You'll never look back.

#### **SPORTS FACILITIES**

The Penryn Campus Sports Centre provides opportunities for students, staff and the wider community, of all levels and ability, to participate in sport and physical activity. The newly extended sports centre offers the latest fitness equipment, a free-weights area, a fitness studio and a variety of regular exercise classes.

#### **LIBRARY FACILITIES**

There are two libraries, one on each campus, providing resources relating to the subjects taught and researched on each site. IT facilities are available and library services are open to all staff and students.





The University offers a range of catering outlets where staff can enjoy a coffee or a bite to eat whilst relaxing in a friendly and sociable environment.

#### FAL MUSSEL CARD UNI

Staff and students who regularly use public transport may purchase this card at a heavily discounted rate. The card includes:

- Unlimited travel on all First Buses
  in Cornwall
- Unlimited travel on Fal River Links ferries
- Unlimited off-peak travel on the Maritime Line Railway Line which runs between Falmouth and Truro
- Promotional offers from local attractions, shops and food and drink outlets

More information, including up to date costs and a map of the transport routes included within the card, can be found on the Fal River website.

#### **RECENT AWARDS:**

TEF Gold

HEA Global Teaching Excellence Finalist 2017

**Reimagine Education Silver Award** 

Guardian University Entrepreneurship Award Winner 2017 For any further details please contact:

#### **HR & Recruitment Services**

Falmouth University, Falmouth Campus Woodlane, Falmouth, Cornwall TR11 4RH

Tel: 01326 253717 Email: recruitment@falmouth.ac.uk



Set within exotic gardens at Woodlane our Falmouth Campus is only a short walk from the town centre and nearby Gyllyngvase Beach.



Just four miles away from Falmouth town, our Penryn Campus features innovative architecture and state-ofthe-art facilities