

JOB DESCRIPTION

Job title:	Professor of Digital Games Technology (ERA Chair)
Grade:	Senior Management
Responsible to:	Senior Deputy Vice Chancellor
Responsible for:	GRO project – MetaMakers Research Programme
Date:	November 2018

Job purpose

The University has been awarded a €2.4m grant by the European Union's Seventh Framework Programme for research and innovation under grant agreement no 621403 to fund a European Research Area Chair (ERA Chair) until April 2019 as part of the Games Research opportunities and Research Excellence in Cornwall (GRO) project. The project is designed to create synergies between EU Cohesion and Framework Programme research policies and funding around digital games research and the application and impact of games technology, design and mechanics to non-game contexts and challenges. The GRO project has been utilised to establish the MetaMakers Research Programme which investigates computational creativity approaches to digital game design and beyond. The expectation is that by the conclusion of the EU funding period, there will be a unique, world class and sustainable hub for digital games research.

The Post Holder will:

1. Be an internationally recognised researcher (category R4 in the European Framework for research careers), with a proven track record in securing research funds and experience in managing research teams.
2. Lead the design and delivery of the University's Research and Innovation activities in the application and impact of games technology, design and mechanics to both the games sector and non-game contexts and challenges within the framework of the EU award and grant conditions.
3. Able to operate at senior levels with key funding agencies and help influence and define policies to address emerging challenges in related fields of application.
4. Leading the research team to deliver the strategy for Digital Games research which is recognised as internationally leading. Identify how this research can help to inform the development of a strong and sustainable research culture at Falmouth University.
5. Align the University with key policies and funding programmes, leading to increased participation in, for example, HORIZON2020 and the Cohesion programme in Cornwall 2014 to 2020 to meet the expectation of the long-term sustainability of the new centre.



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6. Ensure that the programme builds and maintains strong interaction with relevant local, regional, national and international authorities and agencies, collaborating with other ERA Chair Pilots to identify and share good practice.
7. Lead on specific initiatives that support transformational changes in the University's research environment.
8. Through a balanced portfolio of activities ensure that the programme contributes significantly to the development of research activities, commercial activities and knowledge exchange resulting in growing income levels to the University.
9. Support the development and delivery of innovative doctoral training programmes

Health and safety at Falmouth University

The University takes health and safety matters very seriously. All staff have a responsibility to take reasonable care for the health and safety of themselves and others who may be affected by their actions and omissions. They also have a duty to comply with the University's arrangements for health and safety. Staff with responsibility for others must ensure the proper enactment of University policy within their areas in line with levels of responsibility set out in the University's Health and Safety Policy.

Main duties and responsibilities

1. To contribute to the ongoing development of the MetaMakers research programme as part of the GRO project, enabling it to achieve international renown and excellence in digital games research and innovation.
2. To provide strategic, intellectual leadership in digital games research across the University and develop a trans-disciplinary, collaborative research programme of international distinction.
3. To conduct research of the highest international standards and to lead, mentor and supervise the research of others in accordance with the University's Research and Innovation Strategy, ensuring outputs of the highest quality and standing with maximum impact and public engagement.
4. To identify and secure external sources of funding of various types to enhance the development and sustainability of the Programme.
5. To play active roles in relevant subject and professional associations.
6. To contribute substantially to the University Research Excellence Framework (REF) submissions.
7. To provide postgraduate supervision support and development, supervisory training and mentorship.



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8. To work with the Director of Research, Director of Research & Innovation Funding and thematic Chairs, to promote and facilitate research, scholarship and innovation activity that informs curriculum development and pedagogical innovation.
9. To work with the Research & Development Office to ensure the continued enhancement of the research student experience at Falmouth.
10. To promote an outward-facing, engaged research ethos in Falmouth, mentoring colleagues, leading/coordinating teams undertaking collaborative research activity.
11. To develop and lead a research team in line with the European Framework for Research Careers, agreeing objectives and work plans to ensure that research projects are delivered effectively and to time.
12. Be responsible for the overall management and planning of the GRO project in areas such as budget management and business planning.
13. To promote the regional, national and international profile of the University by developing and negotiating strategic links with other HEIs, businesses, relevant organisations and external bodies in the areas of Research & Innovation.
14. At the request of the post holder, there is the option to deliver modest levels of teaching related to Digital Games, where this complements or adds value to the Research and Innovation activities and projects.

General duties and responsibilities

1. To work within and actively support the equality and diversity policies and practices of Falmouth University.
2. To notify a more senior member of staff of any errors or concerns at the earliest opportunity.
3. To participate in the annual Performance Development Review process.
4. To ensure that the university's cross-cutting themes of partnership, equality and diversity and sustainability inform all activity related to the role.
5. To ensure communications systems and practices support effective management arrangements and promote good relations with staff and students.
6. To work within a framework of effective governance, ensuring compliance with relevant regulations, legislation/policies and procedures.
7. To be responsible for your own continuing self-development.
8. To undertake other duties not specifically stated above, which from time to time are necessary for the effective performance of the University's business without altering the nature or level of responsibility involved.



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Health & safety requirements

In relation to health and safety, you are responsible for ensuring that:

- You comply with safe systems of work in operation within your work area.
- You work co-operatively with other staff who have responsibility for health and safety requirements.
- You report any health and safety concerns to your manager or other responsible member of staff as soon as these are identified.
- You attend training as appropriate to your role (see the relevant health and safety training grid for requirements).
- You may be required to undertake duties as a first aider (for which a separate allowance is paid).

In relation to health and safety, as a line manager you are responsible for supporting the discharge of the duties of the senior management team:

- To monitor effective safety implementation.
- To identify health and safety needs and requirements.
- For the care of all those affected by your acts or omissions.

You have a responsibility to ensure a safe and healthy environment for staff, students and other users of the areas of the University under your span of control, by ensuring that:

- Falmouth's safety policies and requirements are implemented and that resources are available to the staff under your control to ensure statutory compliance.
- Risk assessments for are carried out for relevant activities (e.g. fieldwork, performances, exhibitions etc) undertaken by staff and students within your area, and that any resulting actions are taken and that safe working practices are followed.
- Correct and timely communication of safety issues, both to your superiors and the staff who work for you as relevant to your areas of responsibility is carried out.
- You work within a framework of effective governance, ensuring compliance with relevant regulations/legislation/policies and procedures.
- Ensuring that staff within your area fulfil their responsibilities under the University's Health and Safety Policy, including any responsibilities as members of University Committees as appropriate.



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PERSON SPECIFICATION

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Attributes	Essential requirements	Desirable requirements
Education and qualifications	<ul style="list-style-type: none"> • Earned doctorate. • Professorial title or clear evidence for the award of such. 	
Experience and knowledge	<ul style="list-style-type: none"> • Able to create an innovative and creative environment for research, with substantial experience of managing and leading research projects and teams of researchers. • An international reputation based on research quality and substantial contributions to the field of Digital Games Design & Technology. • Able to develop a strategic vision on the future of research in the field which recognises broader implications and applications, demonstrating critical judgment in the identification and execution of research activities. • Has published/presented influential papers and books, served on workshop and conference organising committees and delivered invited talks. • Has a proven track record of securing significant research funding from external sources. • Substantial experience of successful commercialisation of research. • Is an excellent communicator and networker within and outside the research community, with experience of initiating and developing positive collaborative partnerships with, e.g. funding bodies, educational institutions, creative bodies and commercial interests. 	<ul style="list-style-type: none"> • Track record of success in securing research funding from EU Framework Programmes. • Experience of supervising doctoral students to successful completion.



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<p>Skills and personal requirements</p>	<ul style="list-style-type: none"> • Excellent interpersonal and networking skills and proven ability to make the most of diverse networks connecting the right people to configure projects and create sustainable impact. • Diplomatic and politically astute in communications and interpersonal skills with the ability to adapt these to a wide range of formal and informal settings. • An ability to inspire and lead, with an inclusive and developmental approach. • Ability to negotiate and influence effectively at all levels, internally and externally. • Demonstrate ability to think strategically and make decisions accordingly. Very strong research and business skills. • Outstanding project management skills. • Excellent presentation skills. • Excellent media interaction skills. • Good working knowledge of Microsoft Office and the internet. 	<ul style="list-style-type: none"> • Business / Commercial Development Experience in the HE sector.
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