

# Welcome

**Falmouth University is the number one ranked Arts University in The Sunday Times University Guide, The Complete University Guide and The Guardian University league table. For more than a hundred years we have been on a journey from School of Art to a modern creative innovation hub.**

Our success in the league tables has been built on a reputation for excellence established over decades. Today, it is our unique approach to Higher Education that sets us apart. By responding to the growth of the creative industries, with a course portfolio that is flexible and aligned to the real world, we have increased our student numbers by more than 30% in two years.

Our number one strategic objective for 2020 is to get our graduates great jobs and 97% of our alumni are in work or further study six months after they leave us.



# Falmouth University

Falmouth is a major creative innovation hub located in the centre of Cornwall, an inspirational place with a long history of creative and cultural innovation that is now home to one of the largest Creative Industries clusters in the UK.

Founded over a century ago as Falmouth School of Art in 1902, Falmouth merged with Dartington College of Arts in 2008 and was granted university title in 2013. In 2015, we appointed world renowned performer and writer, Dawn French, as our inaugural Chancellor.

The University is situated on two main campuses: the historic Falmouth Campus, and the Penryn Campus, acquired in 1999 and developed with over £100 million of investment, supported by European Regional Development Fund (ERDF) Convergence, the South West Regional Development Agency, and the Higher Education Funding Council for England.

Falmouth has grown rapidly in recent years, doubling in size since 2006. Our comprehensive portfolio uniquely and equally spans all of the creative art forms and is available at Foundation, BA, MA and PhD levels. Our facilities are pitched at industry standard and our staff are respected and experienced professionals in their fields.

With a mission to 'be a world class University that gives creative minds inspiring futures,' we produce highly employable and professionally astute graduates with the expertise to be successful in the growing Creative Industries, as well as the flexibility and imagination to apply their creativity for the benefit of many other sectors.

Our values - to be creative, connected and courageous – focus on guiding our students into successful careers in the Creative Industries.

Looking to 2020 our new strategic plan identifies five key aims: to produce satisfied graduates who get great jobs; to help grow Cornwall; to expand and diversify what we do; to escalate our research and innovation; to be internationally significant.



Recruitment package

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# Location and Lifestyle

Located on the UK's southwestern edge, Falmouth has long inspired creative minds.

Beyond the University, the National Maritime Museum Cornwall, Discovery Quay and the marina provide an insight into the geography and history of the town. The cultural legacy of Falmouth itself is legendary. The cafes, bars and micro-breweries are the best in the county. You'll find the quirky, alternative and stimulating.

Cornwall offers a unique lifestyle; the great outdoors, the Cornish coast and a landscape that has energised creative people for centuries are all right on your doorstep. It is one of the most beautiful parts of the country with a great natural and historic environment to enjoy.

The dramatic coastline stretches for hundreds of miles and is home to golden sandy beaches, beautiful towns and captivating fishing harbours, from the spectacular Minack Theatre to the UK's most westerly point, Land's End, to the cobbled streets



of St Ives, there are plenty of places to explore. As well as the coast, escape to the countryside to discover the diverse landscape of Bodmin Moor. Falmouth is the gateway to the stunning Fal River, with fascinating maritime heritage; the area is perfect for watersports and boating with exceptional sailing in Carrick Roads and the Fal Estuary.

In the neighbouring towns of Falmouth and Penryn you'll find beaches, spectacular scenery, specialist shops from local art to antiques and a whole host of individual bars and restaurants. The area is well known for its year round events calendar including Falmouth Week, Falmouth Oyster Festival, Penryn Arts Festival and the ever popular International Sea Shanty Festival.

The arts are integral to Cornwall's culture and economy with a wealth of contemporary artists, musicians, performers, designers, film-makers and writers all working within the county. Cornwall has a flourishing creative industries sector. The county has a proud heritage, with towns and villages steeped in history.

Cornwall is an excellent place for families. There are a number of primary schools in Falmouth, Penryn and the neighbouring villages. Secondary schools in the area include Falmouth Community School, which also has sixth form, and Penryn College.



# Working for Falmouth University

There couldn't be a better time to work with us at Falmouth University. We're building a new and exciting future for our people, our students and ourselves, and our impact on the world we live in.

## **Ethos and values**

We couldn't have achieved our leading status without the quality and commitment of our people. So naturally the package and range of rewards and benefits on offer to Falmouth University people is everything you'd expect. Whether you're based at our Falmouth or Penryn Campus, you'll find the environment perfect to succeed and excel. You'll never look back.

## **Salary and bonuses**

Competitive salary with an incremental salary scheme with annual cost of living increases. Exceptional staff are rewarded through non-contractual bonuses and our annual Staff Excellence Awards.

## **Pension schemes**

Professional services staff join the Local Government Pension Scheme, a defined benefits scheme.

Recruitment package

## **Professional development**

Falmouth University has an annual programme of internal training to support staff in their roles, as well as an extensive on-line library of professional resources to support staff in their personal and professional development. Each member of staff has an annual personal Performance and Development Review.

## **Family**

The University offers enhanced maternity and paternity pay for eligible staff. There are nursery facilities at Falmouth Campus with discounts for staff, and a new nursery planned for Penryn Campus in September 2016.

## **Lifestyle benefits**

Falmouth University offers a number of money-saving salary sacrifice schemes including childcare vouchers, Cyclescheme for bike purchase and car parking (for eligible staff). Staff are eligible for discounted membership of the Penryn Campus Sports Centre gym.

## **Wellbeing and support**

The University offers staff access to free and confidential counselling and support through Relate.



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